

Job Advert

We are looking for an enthusiastic, energetic, experienced Youth Development Worker to join our team to deliver, create and support our youth development projects.

Durham Agency Against Crime (DAAC) is a charity, closely aligned to Durham Constabulary. Formed in 1990, DAAC works in partnership with public, voluntary, and private sector partners to make County Durham and Darlington a safer place to work live and invest. DAAC delivers innovative projects and initiatives for young people with the aim of facilitating long-term change. We educate and challenge behaviour, act as a catalyst for local action and add value to our partner’s community safety activities. Our award-winning work has received regional and national recognition, achieving huge success.

Our aims are to develop proactive projects to meet community needs, Increase positive perception of young people, Inspire community confidence, Stimulate partnership and networking, Promote innovative approaches to crime prevention and community safety and Improve life opportunities for young people.

Fixed term contract 2 years (from actual start date )

Full time 37 hours per week

Salary £26,500 per annum.

To apply please send CV and covering letter describing how you meet the criteria of the role or any further information to [bryanr@daac.org.uk](mailto:bryanr@daac.org.uk)

Please see Job description and personal specification.

Closing Date 28th June 5pm.

Durham Agency Against Crime

Staff Role Profile

**Youth Development Worker**

The purpose of your role, as a youth development officer, is to support , deliver and coordinate projects and activities ran by DAAC and its partner agencies.

* Researching, developing and implementing project timetables, lesson plans, schemes of work for all projects delivered by DAAC.
* Writing evaluations, reports and Personal development reviews.
* Maintaining and setting DAAC standards at all projects delivered is paramount.
* Positively promoting the good work of DAAC and its projects/partners including social media
* Evaluating and monitoring projects with young people, other staff involved, and the senior management team is a key role within your job as it allows you to focus on improvement and development.
* Liaising with partner agencies and school’s allocated contact members to ensure reports, evaluations, feedback, and presentations are all shared.
* Behaviour and attitudes should be in-line with DAAC policies and procedures when delivering projects.
* Attendance of senior staff meetings is required to keep up to date on events happening within DAAC.
* Communicating with outside partners is a requirement within in your role to ensure that projects can be delivered informatively, efficiently and effectively.
* Actively participate in the decision-making process allows you to ensure the successful delivery of project within your job.
* You will occasionally be required to work evenings, weekends, and annual residential activities to help with development in your role. Ensuring safeguarding, health and safety and other duties of care are met is another key role required by a youth development worker.

The duties and responsibilities outlined above cannot encompass or define all tasks, which may be required of a youth development officer. The outline of duties and responsibilities given above therefore may vary from time to time without materially changing either the character or level of responsibility and these factors are reflected into the grade applied to the post.

**Person Specification Youth Development Worker**

| **Employee** | **The Successful Candidate should possess the following** | **Assessment**  **Criteria** |
| --- | --- | --- |
| Educational Attainment /  Professional Qualifications | **Essential**   * Level 2 mathematics and English   **Desirable**   * Level 3 youth work qualification or working towards. | Application form |
| Work Experience | * Experiences from any youth work or educational agencies. | Application Form and Interview |
| Knowledge / Skills /  Aptitudes | * Strong knowledge of the Durham Police Force area * Numerical skills, e.g. addition, subtraction, simple multiplication or division, simple statistics * Enhanced literacy skills, e.g. composing, letters. emails or short reports on a regular basis, evaluation documents. * Lesson plans, systems of work. | Interview |
| Disposition | * Able to work under pressure to meet specific deadlines * Able to work on own initiative as well as part of a team | Interview |
| Special Requirements | * To be committed to excellent public service and transparency * To be of the highest integrity * To have a respect for diversity and be committed to the principles of Equal Opportunities * To possess a full, current driving license or have access to a means of mobility support to travel around county. | Application form |